

SEIU Healthcare Minnesota Labor Organizing Apprenticeships

SEIU Healthcare Minnesota, a union representing over 40,000 healthcare and long term care workers in hospitals, clinics, nursing homes, and home care across Minnesota, is seeking part time and full time apprentices in the long term care sector.

The long-term care workers' sector, is committed to improving the quality of care and the quality of caregiving jobs. We believe in and fight for our Vision for a Just Society: where all workers are valued and all people respected—no matter where we come from or what color we are; where all families and communities can thrive; and where we leave a better and more equitable world for generations to come.

This apprenticeship offers the opportunity to work with various aspects of the Long-Term Care Sector and Organizing department with a focus on organizing and research.

Focused on uniting workers in healthcare, long-term care, and homecare, SEIU members are winning better wages, healthcare and more secure jobs for our communities, and uniting their strength with their counterparts around the world to help ensure that workers benefit from today's global economy.

Primary Responsibilities:

- * Function with a high degree of independence, doing continuous organizing or research at assigned facilities
- * Support workers during organizing drives.
- * Establish rapport with workers in widely diversified ethnic, social and economic groups, and experiences of disability
- * Communicate individually with workers at assigned facilities, or through house visits and phone calls
- * Assess, move, and test workers who want to organize
- * Perform other tasks needed in an organizing campaign, including research, collecting data, list-building, data entry, maintaining and updating data, presenting data
- * Understand and clearly explain labor rights and contract language
- * Other responsibilities as may be assigned to meet the needs of the Local.

Primary Requirements:

- * Graduation from high school or currently enrolled in a secondary or postsecondary program
- * Demonstrated commitment to social and economic justice.
- * Interest in labor organizing and progressive politics
- * Positive attitude, friendly, and hardworking
- * Ability to work well in groups and individually

* Ability to take instruction well

* Above-average organizational skills

*Comfortable

working with a diverse group of individuals

*Attention to detail

*Ability to work well under pressure

* Ability to work irregular schedules, including evenings and weekends

* Ability to communicate effectively both verbally and in writing

* Ability to collect data, analyze data and make sound, logical conclusions

* Experience in working in healthcare facilities a plus

SEIU Healthcare Minnesota Long Term Care apprentices will work in a variety of facilities, receive training, and a stipend.

Apply: Submit your resume, and availability to Kassie Hobbs at Kassie.Hobbs@seiuhcmn.org, stating clearly that you are applying for the "Long Term Care Intern Organizer" position.